

SUCCESSION PLANNING

Identify and develop the next generation of leaders to ensure business and strategy continuity!

WHY ACCENDO'S SUCCESSION PLANNING?

- + **HOLISTIC TALENT VIEW**
We use a combination of multiple data points to best identify the right talent for the role while increasing validity and reducing bias
- + **EXTENSIVE SUCCESS PROFILES**
Our library of over 3000 role profiles ensures candidates are matched against what success for the job looks like at a global level
- + **QUICK YET RELIABLE**
Identifying successors is a decision that needs to be made quickly yet reliably and our algorithms built with years of consulting experience

Accendo's combination of various talent assessment tools, extensive success profile library and matching algorithm speeds up the talent identification process of succession planning to deliver quicker, cost effective and more accurate results.

Our platform ensures a strong leadership pipeline therefore protecting shareholder value.

FEATURES

- + Bench Strengths Analysis
- + Multiple Assessment Tools
- + Development Journeys
- + Validated Success Profiles
- + Visualisation Tools
- + Predicted Role Fit